

Adelaide Hills Inclusive Counselling Risk Register

DEFINITIONS

Likelihood

| Likelihood Rankings | | Probability |
|---------------------|----------------|---|
| 1 | Rare | Once in 50 years/ Probability less than 2% |
| 2 | Unlikely | Once in 20 years / Probability less than 5% |
| 3 | Possible | Probability of 5% to 50% |
| 4 | Likely | Probability 50% to 90% |
| 5 | Almost Certain | Probability of 90% or more |

Consequence

| Consequence Rankings | | Injury/illness |
|----------------------|---------------|---|
| 1 | Insignificant | Very minor injury or short-term impact |
| 2 | Minor | Minor injury likely to be restricted to an individual. |
| 3 | Moderate | Injury of more than a minor nature. |
| 4 | Major | Risk event may lead to serious injury and incapacitation. |
| 5 | Catastrophic | Risk event may lead to a death or disablement |

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Risk Rating

| Grade: Combined effect of Likelihood/Seriousness as a Guide Only | | | | | |
|--|--------------------|----------|-------------|----------|-----------------|
| | Consequence Rating | | | | |
| Likelihood | 1. Insignificant | 2. Minor | 3. Moderate | 4. Major | 5. Catastrophic |
| 5. Almost Certain | L | M | H | E | E |
| 4. Likely | L | M | H | E | E |
| 3. Possible | L | L | M | H | E |
| 2. Unlikely | L | L | M | H | H |
| 1. Rare | L | L | L | M | H |

L = LOW Risk

M = MEDIUM Risk

H = HIGH Risk

E = EXTREME Risk

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Recommended Actions

| Recommended actions for grades of negative risk | |
|---|---|
| Grade | Risk mitigation actions |
| L | LOW: These risks should be recorded, monitored and controlled by the responsible manager. Activities with unmitigated risks that are graded above this level should be avoided. |
| M | MEDIUM: Mitigation actions to reduce the likelihood and seriousness to be identified and appropriate actions to be identified and endorsed by a supervisor. |
| H | HIGH: If uncontrolled, a risk event at this level may have a significant impact on the safety of employees or others. Mitigating actions need to be very reliable and should be approved and monitored in an ongoing manner by managers. |
| E | EXTREME: Activities and projects with unmitigated risks at this level should be avoided or eliminated. This is because risk events graded at this level have the potential to cause serious injury. |

Reference: Australian, New Zealand Standard AS/NZ 4360: 2004 "Risk Management"